



**Settlements as of:
August 27, 2010**

2010-2011 Settlement Report KASB Research Department

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This report attempts to gather information for KASB members about settlements reached between boards of education and their teacher associations. A more detailed survey of the full extent of negotiated agreements is conducted later in the school year. KASB members with questions about this report or requests for information about specific districts, call 1-800-432-2471 or email research@kasb.org

Settlements reported to KASB to date: 170 of 289 USDs (58.8%)

	2010-11 HIGH	2010-11 LOW	2010-11 MEDIAN	2009-10 MEDIAN	2008-09 MEDIAN
Base + Fringe	\$45,312	\$29,268	\$37,406	\$36,884	\$36,605
Package Percentage Increase for returning teachers from previous year¹	12.0%	-1.0%	1.4%	1.1%	4.0%

The USDs with the High, Low, and Median Base+Fringe may not necessarily be the same district in the High, Low, and Median Package Percentage row.

Districts at Impasse

Issued a Uni-lateral Contract	0
Reached the Fact-finding stage	0
Reached the Mediation stage	2
Joint Impasse	5
Single Party Impasse	4
Impasse Subtotal	11
Settled since impasse, mediation, etc.	4
Still at Impasse	7
No Report	61
"More Time" requested	51
Tentative Agreement	
Remaining to be Settled	119
Settlements listed above	170
TOTAL USDs	289

¹ **Not a budget or payroll increase percentage;** pay increases can often be financed by vacant positions, retirements, or reductions in staff; districts are asked to report what the average **returning teacher** in the district can expect to receive in all financial adjustments, including supplemental contracts, as a result of the settlement. This is the same definition of "% increase" as is used by the state department of education on their "SO66" report, page 2, Code 02, line 12.