

## MORRIS COUNTY AREA

Located in the heart of the Flint Hills, USD #417 is in Morris County, Kansas, home of several communities that are not only rich in history but focused on the future. Council Grove is the county seat and location of Council Grove High School as well as our District Office. Located in Council Grove is the Morris County Hospital, a progressive full service healthcare facility and also the Family Health Center, a healthcare clinic where four full-time physicians practice. There are many recreation possibilities including a community Life Center with an indoor pool, gymnasium, fitness equipment, racquetball court, and a room for exercise classes. Attached to the Life Center is Building Blocks, a community childcare facility. There are also newly constructed tennis courts, a swimming pool, golf course, and a city recreation program that provides year round opportunities for families. Two lakes also are close by for boating, camping, swimming, and fishing opportunities. Communities within easy driving time include Manhattan, Emporia, Topeka, Salina, Wichita, and Kansas City.

## BOND ISSUE

In August of 2008, USD #417 voters approved an \$ 8.7 million facility improvement bond issue for CGHS. This project includes commons area, weight room, additional competition gym, and lunch facilities. Completion date is scheduled to be prior to July 1, 2010.

## EDUCATIONAL MISSION of USD #417

Employees, parents, and patrons through their cooperative efforts assure district students of the knowledge, skills, and attitudes necessary to develop into lifelong learners who respect themselves and others, contribute to their communities and succeed in a changing world.

## SCHOOL DISTRICT INFORMATION

USD #417 has a PS-12 FTE enrollment of 742. Elementary attendance centers are found in Council Grove and Dwight. Middle schools are located in Alta Vista and Council Grove. High school students attend school in Council Grove. CGHS is a 3A school with an enrollment of 224.

The district employs a FTE of 80 licensed personnel and 65 non-certified personnel. Administrative positions include Superintendent, Curriculum Coordinator, four Principals, and an Asst. Principal/ Activities Director. Classified positions include Supervisor of Maintenance, Food Service and Transportation Directors. Approximately 400 students are served by daily bus service in the 537 square mile district.

Services are provided to USD #417 students through Flint Hills Special Education Cooperative (FHSEC) and Flint Hills Technical College.

More information for Unified School District #417 is located at: [www.usd417.net](http://www.usd417.net)

USD #417 does not discriminate on the basis of sex, race, color, national origin, religion, disability or age as to treatment of students in programs and as to employment.



*is accepting applications for*

**Superintendent of Schools**

[www.usd417.net](http://www.usd417.net)

# ANNOUNCING

Morris County USD #417 announces the opening of the position of Superintendent of Schools beginning with the 2010-2011 school year.

## PROFESSIONAL Qualifications

An applicant must:

- Possess at least a master's degree in school administration and hold, or be eligible for, an endorsement as superintendent in the state of Kansas.
- Furnish proof of licensure or eligibility for licensure.
- Possess strong fiscal management skills with knowledge of Kansas school finances.
- Have experience and working knowledge with NCLB.
- Display an ability to communicate in a straight-forward and sensitive manner and to respond to concerns of community, staff, and students.

## ADDITIONAL INFORMATION

Total Operating Budget .....	\$10,606,549
Total Assessed Valuation .....	\$53,687,140
LOB Mill Levy .....	20.011
Bond & Interest Mill Levy .....	7.74
Total Mill Levy .....	49.751

## PERSONAL Characteristics

An applicant must:

- Have a genuine interest in USD #417 communities and their activities.
- Be personable, with a sense of humor and personal integrity, and high ethical, moral, and professional standards.
- Possess the ability to build trust and communicate with the staff, board of education and students.
- Demonstrate the ability to delegate authority, accept responsibility, and respond to pressure situations in a professional manner.
- Possess a genuine respect for teachers as professionals.
- Demonstrate knowledge and understanding of current educational research and technology.
- Understand the needs of a rural district.

## CONTRACT & TERMS

A two-year contract will be offered. The salary will be commensurate with the qualifications and experience of the successful candidate. The successful applicant will be required to reside within the district. Candidate must be available for employment July 1, 2010. No board member will contact candidates and candidates may not contact individual board members. Names of candidates will be held in strict confidence until the finalists have been named.

## APPLICATION PROCEDURE

To request an application package, please email Dr. Max Heim at [maxheimkasb@yahoo.com](mailto:maxheimkasb@yahoo.com)

- \* Applicants will submit the following to Max Heim, KASB, 3745 191st Street, Russell, KS 67665
- \* A letter of interest
- \* A completed application
- \* Resume
- \* Copy of administrators license
- \* Transcripts of academic work
- \* Current credentials
- \* Any information emphasizing qualifications
- \* Five current references with both home and work telephone numbers

## SELECTION PROCEDURE

- \* A limited number of applicants will be interviewed for this position.
- \* A screening committee will consider all completed applications and recommend those candidates it considers as meeting the requirements of the board.
- \* Finalists may be identified to the public and media as necessary and appropriate.
- \* The board may visit the district of finalists, but will not proceed without the finalist's prior knowledge and consent.

## TIMELINE

Applications close..... February 3, 2010  
Screening complete ..... February 4, 2010  
Interviews begin ..... February 9, 2010  
Announcement of  
Selection ..... (approx) February 16, 2010