

## COMMUNITY INFORMATION

USD 440 is comprised of two locations, Halstead and Bentley. Bentley is home to Bentley Primary School (grades Kindergarten through 3<sup>rd</sup>) and Halstead is the home of Halstead Middle School (grades 4<sup>th</sup> through 8<sup>th</sup>) and Halstead High School.

The town of Bentley is located 8 miles south of Halstead in the county of Sedgwick. It is a small rural community with approximately 370 citizens. With its close proximity to Maize and Wichita, Bentley is an ideal location for parents to raise their children in a small town atmosphere, yet close enough to the metropolitan areas for entertainment.

Halstead is a city of approximately 1900 people located in south central Kansas. Wichita is located 30 minutes to the southeast of Halstead. Halstead has a golf course, swimming pool, downtown business district, and beautiful parks.

Both towns are proud of their schools and provide many activities for the kids to do, from the Halloween Howl to sports sponsored by the Recreation Commissions.

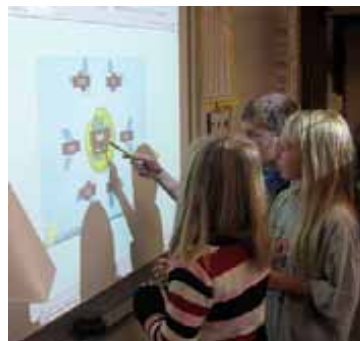


## USD 440 MISSION STATEMENT

USD 440 will engage in continuous improvement to develop successful learners.

### ABOUT USD 440

- Approximately 800 students and 125 employees
- Class sizes typically stay under 20
- Maintained *Adequate Yearly Progress* across every grade level in Reading, Mathematics, Science and Writing
- Was one of four districts to have achieved **Standard of Excellence** at every grade level assessed in Reading and Mathematics
- Achieved **Standard of Excellence** in 8<sup>th</sup> grade for Writing and 7<sup>th</sup> grade for Science
- Standard & Poors released the 2007 Kansas School Efficiency Study and named USD 440 as one of only 21 Kansas school districts to receive a score of 100%.
- Halstead High School's 2009 ACT composite score was 22.7, which surpassed the national average of 21.1.
- HHS choir performed at Carnegie Hall in 2005 and 2009.
- All classrooms are designated as 21<sup>st</sup> century with interactive whiteboards and LCD projectors.



## Halstead/Bentley Unified School District No. 440 Board of Education

is accepting applications for the  
position of

## Superintendent of Schools

[www.usd440.com](http://www.usd440.com)

## ABOUT THE POSITION

### Superintendent

Halstead/Bentley School District announces the opening of the position of Superintendent of Schools.

### Education Qualifications

An applicant for the position of Superintendent of Schools must hold or be eligible for a Kansas superintendent's license.

### Personal Qualifications

Candidates for the position should possess the following board identified characteristics:

- Strong leadership skills
- Strong communications skills
- Ability to successfully communicate with board, staff, parents and patrons
- Personal integrity that demonstrates high ethical, moral and professional standards
- Strong fiscal manager with good financial and budget skills
- Proven ability in curriculum development and the use of technology
- A broad commitment to effective school-community relations and meaningful community participation in the schools and governance

The successful candidate will be required to reside in the school district.

## PROFESSIONAL QUALIFICATIONS

### Educational Expertise

- Focus on student achievements and results
- Knowledge of instructional best practices
- Well read
- Understand and value the role of technology in education

### Visionary Leader

- Provide leadership and support to the Board of Education
- Collaborative decision maker
- Possess excellent organizational and strong planning skills
- Work effectively with the Administrative Team
- Delegate effectively
- Empower others to lead
- Promote cooperation among agencies and other school districts.

### Committed to the Mission, Vision and Core Values of USD 440

- Financial and budget expertise
- Provide leadership for deployment of the district strategic plan
- Value faculty and staff
- Advocate for all students
- Committed to continuous improvement
- Establish a relationship with the board, staff and communities, based upon trust and respect
- Possess a good sense of public relations.

## APPLICATION PROCEDURE

To request an application package, please e-mail Dr. Max Heim at [maxheimkasb@yahoo.com](mailto:maxheimkasb@yahoo.com).

### Applicants will submit:

- A letter of interest
- A completed application
- Resume
- Copy of administrator's license
- Transcripts of academic work
- Current credentials
- Any information emphasizing qualifications
- Five current references with both home and work telephone numbers

### Address Applications to:

Dr. Max Heim  
Kansas Association of School Boards  
Western Kansas Field Service Specialist  
3745 191<sup>st</sup> Street  
Russell, KS 67665

### Salary

The Board will award a two-year contract with competitive salary commensurate with education, experience and personal/professional qualifications.

### Timeline

Application Deadline ..... February 20, 2010  
Interviews Begin..... February 23, 2010  
Duty Begins..... July 1, 2010